



Daytona Regional CHAMBER OF COMMERCE



ADVOCACY IN ACTION

Presidential Executive Order Targets Non-Compete Clauses Occupational Licensing

Delivering on a campaign promise, President Joe Biden will issue a forthcoming executive order targeting employee non-compete clauses. The executive order will encourage the Federal Trade Commission to limit or outright ban non-compete agreements.

White House Press Secretary Jen Psaki said that "Roughly half of private sector businesses require at least some employees to enter non-compete agreements, affecting over 30 million people." Psaki added, "He (President Biden) believes that if someone offers you a better job, you should be able to take it."

Along with the crackdown on the non-compete clauses, President Biden also plans to go after occupational licensing restrictions. In efforts to limit the number of jobs that require "unnecessary" licensing, ---

---President Biden will urge the Federal Trade Commission to halt regulations in hopes to allow workers to be able to move jobs to increase their wages, ultimately. According to Psaki, "occupational licensing serve important health and safety concerns, unnecessary or overly burdensome licensing can lock people out of jobs." She affirmed that 30 percent of U.S. jobs require a license. Although most occupational licensing is legislated by individual states, it is unclear how the executive order will impact requirements.

There are over 300 career licenses overseen by the Department of Business and Professional Regulation in Florida. The licenses range from doctors and lawyers to barbers and cosmetologists.

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During the 2021 Florida legislative session, a bill was passed and signed by Gov. DeSantis, eliminating or loosening occupational licensing requirements for over 30 occupations.

Does Florida have too many unnecessary licenses? How does the licensing process affect the growth in our state, and should we move to remove some occupational licensing in Florida?

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