

Presented by:



Scholarship Partner:



# DAYTONA BUSINESS UNITED

EQUITY, DIVERSITY & INCLUSION COUNCIL'S MINORITY-OWNED SMALL BUSINESS SCHOLARSHIP PROGRAM

## RESPONSIBILITIES OF A MENTOR

### Who are we looking for?

We are looking for proven business leaders, successful business owners and/or executive level position specialists act as mentors to small-to- medium minority owned businesses.

### What are we looking for?

Mentors to commit to being available to your mentee a minimum of once a quarter. Frequency for calls and/or in person meetings will be agreed upon as well as mutual boundaries as to frequency, time and confidentiality upon introduction to Mentee.

### What do Mentees need? Mentors would be asked to:

- Provide perspective—a sense of the “big picture”
- Act as a sounding board for ideas; provide alternative solutions or approaches
- Suggest others who can address specific concerns outside of mentors knowledge or experience
- Share knowledge about aspects of the business including technical, financial, and personnel
- Help in answering questions or sorting through difficult situations
- Introduce the mentee to colleagues where appropriate
- Maintain confidentiality
- Be clear regarding time commitment and boundaries

Reach out to the Daytona Regional Chamber of Commerce, [Nancy@Daytonachamber.com](mailto:Nancy@Daytonachamber.com) to express your interest in serving as a mentor.